

To:  
Health and Wellbeing Board Chairs  
Local Authority Chief Executives

NHS England  
Oak House  
Bramley  
Moorhead Way  
Rotherham  
S66 1YY  
0113 8253375  
[e.degilbert@nhs.net](mailto:e.degilbert@nhs.net)

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Dear Colleagues

**Re: NHS England Organisational Alignment and Capability Programme (OACP)**

Margaret Kitching, Nursing Director, wrote to you on 5 September updating you on work which is taking place within NHS England to get our internal structure working effectively, better focused on our core priorities and at the same time delivering a 15% reduction on our running costs from 15/16.

This work is part of the OACP programme which is now reaching a range of conclusions.

Changes have been made to national structures and work is taking place to streamline operating models to be more efficient.

In the meantime – the field force i.e. the regional and area structures have been redesigned to create a new integrated regional team working in the local areas – focussing on CCG assurance; operational delivery and direct commissioning (primary care; specialised; justice in health; healthcare of the armed forces and elements of public health which NHS England is responsible for – 0-5 yr; screening; vaccinations and immunisation).

These internal changes to our regional and area teams are currently out to collective consultation with staff until 14<sup>th</sup> November.

As part of the proposed changes there will be one integrated regional team for the north with 4 geographical footprints:-

- North East
- Cheshire, Warrington, Wirral and Merseyside
- Greater Manchester and Lancashire
- Yorkshire and the Humber

South Yorkshire and Bassetlaw will clearly sit as part of Yorkshire and the Humber. The New Yorkshire and the Humber footprint will be led by a single Area Director with a Finance Director, Nursing Director, Medical Director and 3 Locality Directors (North Yorkshire and the Humber, West Yorkshire and South Yorkshire and Bassetlaw). There will still be 3 local hubs in existing area teams offices.

*High quality care for all, now and for future generations*

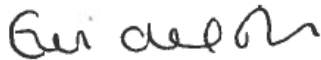
The design of the structure means much fewer senior staff across Yorkshire and the Humber but staff at band 8b and below currently in post have been protected. The operating model is now being designed – recognising the increasing leadership and co-commissioning role of CCGs in local areas.

It is envisaged the new Area Director for Yorkshire and the Humber (subject to consultation on structure) will be appointed w/c 17 November and the new structures and operating model will be fully effective from 1 April 2015.

The NHS England Director representative on your Health and Wellbeing Boards will update the Board around these changes but I am more than happy to provide further clarification if required. I will keep you updated as appointments are made

Best wishes

Yours sincerely



**Eleri de Gilbert**  
**Director**  
**NHS England (South Yorkshire and Bassetlaw)**